



Celebrating
50
Years
of
advocacy
supports
services
and
footprints
in
Essex County

COMMUNITY LIVING
Essex County



Inspiring Possibilities

ANNUAL REPORT
2010 | 2011

Welcome to our 50th Annual Report



*Nancy Wallace-Gero, Executive Director
and Marg Prince, President*

Some 50 years ago family members envisioned possibilities for their children, even if others did not. Their determination and pursuit of inclusion and education for their children began a remarkable journey. They started with one room, one teacher and four students. The journey was fraught with challenges, barriers, stereotypes, lobbying and inadequate funding. Unfortunately, this still rings familiar today. However, improvements and successes have been very meaningful and real. Legislation is catching up given the recently proclaimed Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act and the Accessibility for Ontarians with Disabilities Act. All of society is catching up! We celebrate what others often take for granted: education, employment, affordable housing, respect, rights and inclusion among other things. We applaud the amazing distance we have journeyed!

Community Living Essex County is a great Agency! We are grounded and inspired by our founding families, people we support and family members. No wonder we are motivated as volunteers, staff, management, Board of Directors, all levels of governments, and as community and business partners to find ways to respond. The magnificent volunteerism of the Ladies Auxiliary lives on in the memories and smiles their work generated. Members of New Day are showcasing their leadership and advocacy by teaching, training and empowering others. Families are richer given Ensemble has provided them a connection, a voice, a forum to share and to learn. Our greatness is found in working together!

Our wealth, in dollars and cents, will never match our needs. Funding for infrastructure, supports and services fall short. Our fundraising events are successful, highly anticipated, a lot of work and necessary as every dollar counts. From annual events such as The Ruthven Apple Festival, Jingle Bell Run, Devonshire Gift Wrap Booth, Golf Tournament to all the charitable donations, bequests, raffles, auctions, etc. ... they all matter!

As we head into our 50th year wait lists for services are enormous; funding shortfalls are common. We will continue our legacy of advocacy and lobbying for change. We have seen great change. We will see more. Happy 50th Anniversary to everyone who is a part of the Community Living Essex County family!

Marg Prince and Nancy Wallace-Gero

1961...

- § Essex County Association for "R" Children
- § Six (6) employees
- § \$35,537.23 operating budget
- § 37 people receiving support
- § One property
- § One borrowed station wagon

2011 ...

- § Community Living Essex County
- § 450+ (full time equiv.) employees
- § \$28+ million operating budget
- § 600+ people receiving support
- § 55+ properties (owned/leased)
- § 50+ owned vehicles

Possibilities at Fifty

Early in 2011 we asked our stakeholders to once again share their ideas, insights and impressions. Through numerous focus groups their input was captured in an Environmental Scan. This Scan assisted the Board of Directors to update our vision, mission, goals and priorities to guide Community Living Essex County into its 50th year and beyond.

Our Vision

A community that celebrates inclusion and inspires possibilities.

Our Mission

We are committed to support people in achieving their goals and dreams and to realize their value as full citizens in their community.

Community Living Essex County's Vision and Mission are complimented by the Agency's Guiding Principles:

§ The value of each person as an individual citizen § Individualized and flexible supports § Choice, control and safety for each person supported § Support networks § Community partnerships § Advocacy § Accountability

Community Living Essex County's four main goals are:

- Promote full inclusion and citizenship for all people supported. , Enhance community outreach and engagement initiatives. *f* Prepare for change and transition that continues to evolve in the operating environment. „ Develop an excellence in human resource capacity and potential.

A Tribute to a Great Friend, Bruce Crozier, MPP, Essex

Thousands of people connected to Community Living Essex County, families, people supported, volunteers and staff, mourn the passing of Bruce Crozier, MPP Essex. Throughout Bruce's remarkable career, he was our friend...he listened to families, cared about the people we support, participated in most of our events and whenever he could, responded to the needs of people connected to Community Living Essex County! Bruce often met families in our offices, took time to visit many of the people we support across Essex County and also brought fun and great friendship to our many community events. We had so much we were planning to do together when he retired from his political life. We will miss Bruce so very much!

One of our tributes to Bruce's life will be to continue to live up to his frequent description of our work...

'Community Living Essex County provides a most important service to the people of our community; provided with excellence and as a leading example in Ontario'.

Our Resources

Revenue (in millions)	\$	Expenditures (in millions)	\$
MCSS/MCYS	23.2	Accommodation Supports	20.4
Fees for service	2.9	Employment/ Day supports	3.8
Fundraising/donations	0.2	In and Out of Home Respite	2.2
Other grants and revenues	0.5	Special Services at Home	0.5
Major Capital grants	1.8	Community Relations/Other	0.1
Investment Income	0.1	Major Capital Projects	1.7
TOTAL	\$28.7		\$28.7

Administrative costs are 6.0% of our total expenditures.

Copies of the audited financial statements are available, upon request, at our office in Essex.

Board of Directors 2010/11

Executive Committee: Marg Prince, President | Mary Ferguson, 1st Vice President | Diane Bourbeau, 2nd Vice President | Mike Greenaway, Treasurer | Deborah Rollier, Past President

Directors: Carol Brennan | Mike Groot | Sandie Hutchinson | Jen Leblanc | Cathy Stevens | Jean Myles

Past Presidents: Stanley Welsh | Eli Renaud | Marvin LeClair | Ron St. Jules | Kim Cottingham | Ron Sandor | Doris Fodor | David Gulyas | Tim Coughlin | Sandie Hutchinson | Dan Harvieux | Peggy Kainz | Brad Sanger | Tim Allen | Ruth Tozer | David Lawton | Paul Miron | Vince LePage | Rick Reaume | Diane Bourbeau | Michael Groot | Deborah Rollier

Senior Management Team

Nancy Wallace-Gero, Executive Director | **Claire Market**, Director, Human Resources | **Rose Renaud**, Director, Office Services | **Anne Garrod**, Director of Support, West Area | **Sue Grando**, Director of Support, North Area | **Karen Charette**, Director of Support, Central Area | **Lee-Anne Dupuis**, Director of Support, South Area

Managers of Support

Rosa Amicarelli | Marie Allen | Julie Boismier | Maria Chauvin | Corey Dalglish | Debby DeGroot | Donna Everitt | Heather Hannigan | Barry Keith | Lori Huson | Ann Laramie | Deneane Mineau | Laura Lamarche | Chris Lavender | Kevin McMullan | Sandra Paisley | Leslie Prieur | Bonnie Vidal | Stephan Vonk | Lisa Wallace

Admin and Program Support Managers

Tony DeSantis, Manager, Community Relations and Resource Development | **Linda Hurst**, Executive Assistant | **Lynne Shepley**, Manager, Admin/Program Support | **Patty Neufeld**, Manager of Planning and Evaluation | **Edward Sargent**, Manager, Property | **Cathy Herbert**, Executive Assistant Human Resources | **Lynn French**, Acting Executive Assistant Office Services

Join Us

Charity Golf Tournament – July 20, 2011, Fox Glen | 50th Anniversary Gala Celebration – September 16, 2011, Ciociaro Club | Apple Bowl – September 18, 2011, Colasantis Tropical Gardens | Ruthven Apple Festival – September 24, 25, 2011, Colasantis | Jingle Bell Run-Walk-Wheel – November, Essex | Gift Wrapping at Devonshire, November/December, 2011 | Mini Golf Tournament, February 2012

Thank You

To our volunteers, members, partners, advocates, families and all our employees. You not only inspire possibilities but make them happen. Thank you also to our funders, particularly the Ministry of Community and Social Services and the Ministry of Children and Youth Services.

Missing You

We fondly remember all dear friends and family members who have passed away this year and dedicate this 50th Annual Report to their memory.



Committed to informing and teaching others about rights, duties and how to advocate for themselves.

newday@communitylivingessex.org
519.776.6483, extension 267



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www.communitylivingessex.org
519.776.6483

Ensemble Making Connections, Inspiring Strength

Mission is to promote the knowledge of families in supporting other families. Our vision is that families will feel less isolated and alone and be strengthened by others.

www.ensembleunderstands.com
519.776.6483, extension 225